



## **Public Service (Section 24(1)—National Portrait Gallery of Australia Non-SES Employees) Determination 2023/2**

---

I, Trent Birkett, Acting Director, National Portrait Gallery of Australia, make the following determination.

Dated 21 February 2023

A handwritten signature in blue ink that reads 'Trent Birkett'.

Trent Birkett  
Acting Director, National Portrait Gallery of Australia

---

---

## Contents

1 Name .....	1
2 Commencement .....	1
3 Authority .....	1
4 Application .....	1
5 Definitions .....	1
6 Purpose .....	1
7 Period of operation.....	1
8 Adjustment of salary and allowances.....	2
<b>Schedule 1—Salaries and allowances</b> .....	<b>3</b>
1 Salaries.....	3
2 Allowances .....	4

---

## 1 Name

This determination is the *Public Service (Section 24(1)—National Portrait Gallery of Australia Non-SES Employees) Determination 2023/2*.

## 2 Commencement

This determination commences on the date it is signed.

## 3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

## 4 Application

This determination applies to non-SES employees employed in the National Portrait Gallery of Australia under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

## 5 Definitions

In this determination:

**Employee(s)** means the persons employed in the National Portrait Gallery of Australia under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

**Enterprise Agreement** means the enterprise agreement approved by the Fair Work Commission on 10 July 2017 and known as the National Portrait Gallery of Australia Enterprise Agreement 2017 – 2020.

## 6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

## 7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
  - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
  - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

---

## **8 Adjustment of salary and allowances**

- (1) Employees' salaries are adjusted by 3%, with effect on 17 July 2023.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The First Aid, Fire Warden, Harassment Contact Officer and Health and Safety Representatives Allowances, are adjusted by the same percentage as salaries, with effect on 17 July 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

# Schedule 1—Salaries and allowances

Note: See section 8(5).

## 1 Salaries

**Table A—Salaries payable under this determination**

1. Current Level	2. Current Level	3. Pre-determination salary	4. Salary on 17 July 2023
APS 1.1	1.1	\$49,510	\$50,995
APS 1.2	1.2	\$51,170	\$52,705
APS 1.3	1.3	\$52,911	\$54,498
APS 1.4	1.4	\$54,715	\$56,356
<b>APS 2</b>			
APS 2.1	2.1	\$56,029	\$57,710
APS 2.2	2.2	\$57,572	\$59,299
APS 2.3	2.3	\$59,082	\$60,854
APS 2.4	2.4	\$60,618	\$62,437
<b>APS 3</b>			
APS 3.1	3.1	\$62,568	\$64,445
APS 3.2	3.2	\$64,190	\$66,116
APS 3.3	3.3	\$65,820	\$67,795
APS 3.4	3.4	\$67,525	\$69,551
<b>APS 4</b>			
APS 4.1	4.1	\$69,729	\$71,821
APS 4.2	4.2	\$71,611	\$73,759
APS 4.3	4.3	\$73,616	\$75,824
APS 4.4	4.4	\$75,711	\$77,982
<b>APS 5</b>			
APS 5.1	5.1	\$77,618	\$79,947
APS 5.2	5.2	\$79,574	\$81,961
APS 5.3	5.3	\$81,577	\$84,024
APS 5.4	5.4	\$83,632	\$86,141
<b>APS 6</b>			
APS 6.1	6.1	\$86,550	\$89,147
APS 6.2	6.2	\$89,362	\$92,043
APS 6.3	6.3	\$92,266	\$95,034
APS 6.4	6.4	\$95,264	\$98,122
APS 6.5	6.5	\$98,358	\$101,309
APS 6.6	6.6	\$101,554	\$104,601

1. Current Level	2. Current Level	3. Pre-determination salary	4. Salary on 17 July 2023
EL 1.1	EL1.1	\$107,527	\$110,753
EL 1.2	EL1.2	\$111,112	\$114,445
EL 1.3	EL1.3	\$114,696	\$118,137
EL 1.4	EL1.4	\$118,280	\$121,828
EL 1.5	EL1.5	\$122,301	\$125,970
EL 1.6	EL1.6	\$126,642	\$130,441
EL 2.1	EL2.1	\$130,778	\$134,701
EL 2.2	EL2.2	\$134,148	\$138,172
EL 2.3	EL2.3	\$137,605	\$141,733
EL 2.4	EL2.4	\$141,151	\$145,386
EL 2.5	EL2.5	\$144,788	\$149,132
EL 2.6	EL2.6	\$148,521	\$152,977

## 2 Allowances

**Table B—Allowances payable under this determination**

1. Name of allowance Level	3. Pre-determination rate of allowance	4. Rate of Allowance on 17 July 2023
First Aid	\$32.00	\$32.96
Fire Warden	\$27.00	\$27.81
Harassment Contact Officer	\$32.00	\$32.96
Health and Safety Representative	\$32.00	\$32.96